

CONGRATULATIONS TO THE WINNERS OF THE LAW SOCIETY'S LAWYER OF THE YEAR AWARDS

Lucy Dickens

More than five years' experience

Lucy Dickens has made noteworthy contributions to the WA legal profession by providing resources to help law firm owners and operators reshape their firms to keep pace with the changing economy. Lucy's service and the resources she provides go well above and beyond her Senior Associate role in successful small firm Birman & Ride. She uses the expertise she has gathered in that role bringing together people, process and technology to design innovative legal services – and gives it back to the wider legal profession.

Her contribution is focused on three main areas. First, her recently published book - It's Time To Do Law Differently: How to Reshape Your Firm and Regain Your Life, second her podcast Doing Law Differently, and third her speaking. Without people like Lucy willing to share her knowledge and skill in such a generous way, the profession may suffer as change outstrips the ability of some lawyers to keep up.

Heidi Gan

Less than five years' experience

Heidi Gan is an associate at Clifford Chance and a two time Olympian, having competed in the women's marathon 10 km swimming events at the London 2012 and Rio De Janeiro 2016 Olympic Games. Where she once juggled training for these events with her university studies, practical



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legal training and work in the profession, she now balances a busy career in Clifford Chance's Litigation and Dispute Resolution team with numerous volunteer positions both in the firm including as a steering committee member of Clifford Chance's gender parity group Accelerate, and outside of the firm including as a Non-Executive Director of Surf Life Saving Western Australia. Heidi is a passionate and vocal supporter of cultural diversity and gender equality, and was the 2019 winner of the Asian Australian Lawyers Association 'Junior Practitioner of the Year' award and 2020 winner of the Women Lawyers of Western Australia 'Junior Lawyer of the Year'.

Hamish Glenister

Less than five years' experience

Hamish is currently Secretary of the Criminal Lawyers' Association and practices in both criminal and migration law. He established his firm in 2020. Hamish has been a member of the Law Access Lawyers for Refugees Network since 2018 and has taken a total of 32 referrals from Law Access since 22 February 2018. Hamish has won numerous pro bono judicial review applications, and appeals argued before the Federal Circuit Court, the Federal Court and the Full Court of the Federal Court. For the people involved, some of these cases could have had life or death consequences; others would have resulted in them being permanently and forcibly separated from their family. All of the cases were important for reinforcing the rule of law, and providing access to justice to the most vulnerable members of our community.



Hamish Glenister



Heidi Gan