

# Memorandum



**To:** Directors  
Presidents – Constituent Bodies  
CEOs – Constituent Bodies  
Section Chairs  
Chairs – Equal Opportunity Committee

**From:** Jonathan Smithers, Chief Executive Officer

**Date:** 15 December 2017

## Diversity and Inclusion Webpages

### Action Request

Please be advised that three new webpages have been published on the Law Council website regarding the advancement of diversity and inclusion in the legal profession.

### Key issues

The Law Council recently published the following three webpages:

1. [How to make your workplace LGBTI+ friendly;](#)
2. [Flexible workplaces in the legal profession;](#) and
3. [Bullying and harassment in the workplace.](#)

The webpages include tips and information for workplaces relating to each of these areas, including examples of policies and practices. The Law Council would like to keep these pages as up-to-date and relevant as possible, and welcomes any feedback regarding the content of the webpages, including any resources or policies you might like to contribute now or in the future.

### Background

These webpages form part of the Law Council's ongoing strategy regarding the advancement of inclusion and diversity in the legal profession. These were prepared in consultation with the Law Council's national Equal Opportunity Committee. Members provided a number of policies from their respective Constituent Bodies, and a number of members noted that policies were currently under construction and can be provided in due course.

### Contact

In the first instance, please contact Emma Hlubucek, Senior Policy Lawyer, Policy Division, at [emma.hlubucek@lawcouncil.asn.au](mailto:emma.hlubucek@lawcouncil.asn.au) or on 02 6246 3726 if you would like any further information or to provide comment.

A handwritten signature in blue ink, appearing to read "Jonathan Smithers", with a long horizontal line extending to the right.

**Jonathan Smithers**  
**CHIEF EXECUTIVE OFFICER**