

PEOPLE PASSION PERFORMANCE

We help leaders and emerging leaders to create 21st Century cultures which truly engage, empower and motivate their people so that their organisations flourish in a sustainable way

BIO

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*“Leaders today are distracted by the rise of **artificial intelligence**, which means that they may lose sight of the **human intelligence** of their people”*

John Poulsen

John is the Principal of People, Passion & Performance and has deep ‘hands on’ experience in creating and developing workplaces where people have a shared vision and purpose, are fully motivated, engaged and empowered and which results in incredible sustainable performance of the organisation.

John was until 31 December 2017, the Australian Managing Partner and CEO of Squire Patton Boggs, a top 10 Global Law Firm and who led the firm to be one of the fastest growing law firms in Australia, with offices in Perth, Sydney and Darwin. John held that role (initially as Managing Partner of Minter Ellison Perth), from September 2006.

John is acknowledged as being a:

- collaborative (yet decisive), engaging, energising leader with a fierce determination to build and grow organisations and who builds incredible loyalty and respect from the people he leads
- strategic thinker who takes a holistic approach and who has ‘real world’ global experience and who intuitively spots patterns, pin points roadblocks and crafts unique solutions
- developer and cultivator of talent who is focussed on the wellbeing of people,

and who has a strong moral and ethical compass in everything he does.

John coaches and mentors leaders and emerging leaders to develop or enhance their people skills so that they fully motivate, engage and empower their people to succeed in these volatile, uncertain, complex and ambiguous times. He does this by using proven methodologies to assist leaders and emerging leaders to:

- refocus on their people, or to see their people through a different lens;
- take a holistic, values and purpose centric approach
- effectively delegate to and supervise their people
- be authentic and explicit in their interactions and communications with their people,

which will result in the leaders enjoying and thriving in their role, getting amazing results from their people and their organisation flourishing.

Unlike many other consultants, John works on an ongoing basis to coach leaders and emerging leaders to keep them on track with the transformational change.

John always understood that although leadership is essential – so is achieving ‘followship’. He has been a leader not only in Australia, but over the balance of the world as well

Jim Maiwurm, former Global Chair & CEO Squire Patton Boggs